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# Environmental and Energy Policy

## MASORANGE Group

*(This document has been translated from the current valid Spanish version for informational purposes only. If in doubt, please refer to the Spanish version)*

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## Version track

Version n°	Approval Date	Changes versus last version
1.0	01/10/2024	Initial version of the document.

## Reference to other documents

Doc. Ref.	Document
POL-11	ESG Policy MASORANGE Group.



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## **2. Executive summary**

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MASORANGE's Environmental and Energy Policy is a development of the ESG (Environmental, Social, Governance) Policy approved by the Board of Directors.

MASORANGE's Environmental and Energy Policy detailed below is a declaration by the company's Management of its intentions and principles with regard to environmental and energy performance, constituting the framework of reference for the management carried out in the organization. It also provides the framework for action and the establishment of the environmental and energy objectives of the Integrated Management System in the different business units aligned with the company's ESG (Environmental, Social, Governance) Strategic Plan.

MASORANGE develops a proactive policy to support the ecological and energy transition in the areas of climate change, the circular economy, resource and waste management, as well as the protection of biodiversity.

## **3. Principles**

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The principles are set out in the content of this policy itself (section 7).

## **4. Purpose and scope**

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ISO 14001 (Environmental Management) and ISO 50001 (Energy Management) Standards

## **5. Organization and responsibilities**

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The promotion and development of actions aimed at complying with the Policy is the responsibility of the organization through the areas and/or departments of Network, Infrastructure, Marketing, Logistics, ESG, etc. directly involved in setting the objectives aimed at continuous improvement in the management of the environment and energy efficiency in the company

## **6. Applicable legislation**

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This Policy is a voluntary commitment.

## **7. Content**

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MASORANGE develops a proactive policy to support the ecological and energy transition in the areas of climate change, the circular economy, resource and waste management, as well as the protection of biodiversity

MASORANGE is committed to following the following principles:

1. The continuous improvement of the Integrated Management System aimed at protecting the environment, the continuous improvement of our energy performance and the reduction of the environmental impact of our operations in compliance with the ISO 14001, ISO 50001 and ISO 14064 standards.
2. The inclusion of environmental and energy considerations, as well as the best practices available in MASORANGE's decisions and business processes for the prevention and control of environmental impacts and the efficient use of resources.
3. The establishment and review of environmental and energy objectives through the annual review process by the organization's management:
  - Reducing CO<sub>2</sub> emissions by working on energy efficiency and a commitment to renewable energies
  - Promote the inclusion of circular economy principles in the continuous improvement of our processes, encouraging the recovery of our customers' used equipment and the development of products designed under eco-friendly criteria.
  - Protect biodiversity and natural resources, because our equipment (networks, devices...) use critical materials and limited resources that must be handled in an exemplary manner
  - Promote the energy and environmental transition, from the point of view of telecommunications as a source of innovation capable of offering sustainable solutions
  - Encourage the procurement of energy-efficient products and services
  - Promote good environmental and energy use practices among employees
4. Compliance with current legislation related to energy efficiency, the use and consumption of energy, environmental legislation and those other commitments signed by MASORANGE.
5. The implementation of this policy through communication, training and awareness of employees, to ensure the development of their work with the utmost respect for the environment from a life cycle perspective.
6. The promotion of communication and collaboration with public administrations, business associations, consumer and user organizations, as well as other interested parties, which help us to maintain satisfactory collaborative relationships.



In this way, MASORANGE's desire to meet the expectations that our customers, shareholders, suppliers, society and nature itself demand of us is reflected, and that we consciously assume our responsibility in the progress towards sustainable development.

## **8. Review and supervision**

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## **9. Glossary of terms**

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N/A